



OUR MISSION: Give people the power to build community and bring the world closer together. OUR PRODUCTS: Empower more than 3 billion people around the world to share ideas, offer support and make a difference. \$6 billion+ raised by our community to support the causes they care about 140 billion+ messages shared every day help people stay close even when they are far apart 200 million+ businesses use our apps to connect with customers and grow 1 billion+ stories shared every day help people express themselves and connect OUR CULTURE: At Meta, we are constantly iterating, solving problems and working together to connect people all over the world. That's why it's important that our workforce reflects the diversity of the people we serve. Hiring people with different backgrounds and points of view helps us make better decisions, build better products and create better experiences for everyone.

PERKS AND CULTURE

- Signing bonus
- Tuition reimbursement and training
- Paid leave sabbaticals
- Health Coverage
- Wellness program
- Retirement plan
- Employee Stock Purchase Plan (ESPP)
- Travel
- Community/social outreach
- Sustainability/green initiatives
- Medical, dental and vision insurance to keep you and your family healthy
- Medical second opinion service to make sure you get the best care
- Reimbursement for eligible expenses that support physical, mental and financial well-being and family care
- Programs that help with autism therapies, cancer care and transgender services
- Generous paid time off
- A 30-day paid break every five years
- Leave programs so that you can take the time you need to care for yourself or your family when you need it
- Paid leave for new parents

EXAMPLES OF INTERESTING PROJECTS

- Make real impact working on real products that billions of users will utilize! From Instagram to Whatsapp to our journey into the Metaverse - there's tons of projects and teams you can work on as an intern or a new grad. Check out our facebook page for real world testimonials and information on projects our interns have worked on! <https://www.facebook.com/UniversityRecruitingatMeta/>
- You'll be paired with a 1:1 mentor, receive support from your manager and have access to the entire Meta employee community to ensure your success.
- You'll hit the ground running—most interns ship code or contribute to real-world projects in their first week.
- Whether you're graduating and seeking a full-time position after your internship, or hoping to return for another internship next year, you'll be considered for a returning offer during your internship.
- In addition to the benefits full-time employees enjoy, you'll receive housing assistance for the duration of your on-site internship.
- We'll help you have fun outside of work with events, community connection, and networking events with Meta leaders and other activities.

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